



CHRIS'S CHILDCARE CENTRE

0 TO SCHOOL

TRADING AS CHRIS'S CHILDCARE LTD. 11894528

www.chrisschildcare.com

christines_childcare@hotmail.co.uk

01572 756461

07866756197

Safer Recruitment Checklist – EYFS 2025

Name of applicant: _____

Role applied for: _____

Date checklist started: _____

Childminder's name: _____

1. Pre-Recruitment

- Role description written (including safeguarding responsibilities)
- Advertisement/role notice includes safeguarding statement
- Application form & CV received and reviewed
- Gaps in employment history explained

2. Interview

- In-person interview conducted
- Safeguarding scenario questions asked
- Applicant's values and motivation assessed

3. References (EYFS 2025 Requirement)

- Reference 1 received from recent employer/educator
- Reference 2 received from another professional contact



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- References verified if information is vague or insufficient (phone/email confirmation)
- Confirm identity of referees and authenticity of references including electronic references e.g. email addresses

4. Pre-Employment Checks

- Enhanced DBS with barred list check completed (number: _____, date: _____)
- Identity verified (passport/driving licence/birth certificate)
- Qualifications verified (certificate copies taken)
- Self-declaration health declaration received
- Overseas criminal record check (if applicable)
- Right to Work checks completed

5. Induction

- Safeguarding induction delivered including whistleblowing procedures, EYFS safeguarding requirements and safer working practice.
- EYFS for Childminders 2025 policies read and signed
- Training in line with EYFS Annex C completed (date: _____)

6. Paediatric First Aid

- Valid PFA certificate provided (if counted in ratios) Expiry date: _____

7. Ongoing Suitability

- Annual suitability declaration signed
- Safeguarding supervision meetings scheduled



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Childminder's Signature: _____

Date: _____